

Parma Learning Center
Parma School District
21st Century Community Learning Centers

Title: Afterschool Teacher

Division: Afterschool Program

Department: 21st Century Community Learning Centers

Location: 805 E. McConnell Ave., Parma, ID 83660

Organization
Overview:

Program Summary & Job Purpose: Parma School District seeks an experienced, competent and caring person to work directly with youth assisting them with personal, professional and educational development. He/she will encourage, inspire and support the youth by providing engaging quality afterschool & summer programming that empower and enable youth to take greater control of their lives.

Responsibilities:

- Plan, develop and implement academic enrichment, positive youth development and recreational activities that provide creative input and leadership for youth.
- Coordinate programs that align daily practices with the organization's philosophy, policies, and procedures.
- Initiate, develop and maintain positive mentoring relationships with youth.
- Encourage youth to broaden their horizons, become active citizens and develop leadership skills.
- Create opportunities to engage and support families.
- Provide regular two-way communication between school and afterschool programs.
- Participate in on-going staff professional development and staff meetings.
- Participate in strategic planning and goal setting for program improvement.
- Other duties as assigned by PLC director

Education & Training:

- Certified teaching credential is preferred.
- Previous experience working with youth in a professional and/or educational setting.
- Other combinations of applicable education, training and experience, which provide the knowledge, skills, and abilities necessary to perform effectively in the position, may be considered.

Skills & Experience:

- Communicate effectively with strong organizational skills.
- Has worked with a youth recreation program and/or afterschool program in a leadership role.
- Experience working collaboratively with a variety of organizations (preferably education and/or youth focused).
- Skilled in the tactful handling of information and people as well as demonstrating initiative and sound judgment.
- Applicant must successfully pass a criminal background investigation.
- Able to tactfully manage confidential information and situations with efficiency.

Personal Qualifications:

- Self-motivated individual, passionate about youth.
- Capable of creatively problem solving under pressure.
- Ability to listen, be a caring and supportive leader while maintaining high expectations.
- Able to work with strong personalities; positive, flexible, and creative attitude.
- Highly positive and enthusiastic style capable of motivating others.
- Passionate about helping youth, especially those who are disengaged.
- Positive attitude and sense of humor a must.

Reports to:

- Program Director, Dalila Martinez-Roberts

Position Details:

- Part time, (1 to 3.5 hours, 101 days plus 2 training days Monday-Thursday)
- \$23 per hour

Parma School District is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, gender, religion, age, disability, Veteran status, or any other classification as required by applicable law.