

The district will operate school breakfast, lunch, and special milk programs for the benefit of the regularly enrolled students of the district and authorized adults. The programs will be operated in compliance with all appropriate United States Department of Agriculture (USDA) regulations concerning the operation of the Child Nutrition Program, including Civil Rights Rules and Regulations, as well as other federal, state and local requirements.

### **NONDISCRIMINATION AND REASONABLE ACCOMMODATION**

In accordance with federal civil rights law and USDA civil rights regulations and policies, the USDA, its agencies, offices and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.) should contact the district office, school, or agency where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information is available in languages other than English. Persons with disabilities who need reasonable accommodation in the district food service program are encouraged to contact the Food Service Director (contact information located on our website, [www.parmaschools.org](http://www.parmaschools.org)).

### **FUNDING AND CONTRACTS WITH PRIVATE FOOD SERVICE AGENCIES**

The programs will be financed through allowable regular or special funds in this district, including the Commodity Support Program. The programs will be operated so that their regular operating costs come from the state and federal programs as well as money collected from the sale of meals to students and adults. The price of the sale of meals to students and adults will be established annually by the board.

When necessary, the board may expend capital or operating funds for support of the programs, subject to the regular budgetary procedures of the district.

Any decision to enter into a contract with a private food service agency shall require the approval of the Board.

### **RECORDKEEPING**

In accordance with applicable federal law and regulations, the district will annually report racial and ethnic data in the Idaho System for Educational Excellence. All racial and ethnic data related to the district's child nutrition programs will be maintained for three (3) years plus the current year.

**PUBLIC NOTIFICATION**

In accordance with applicable federal law and regulations, the district will take action to notify and inform students, parents/guardians, and members of the school community of the district's child nutrition programs. Such notices will include information on program availability, how to file complaints, and the nondiscrimination statement set forth above.

**CONFIDENTIALITY**

The district will maintain the confidentiality of all students' free, reduced or paid status in the district's child nutrition programs. Parents/guardians may, however, provide written consent for the disclosure of any or all of the information related to their children's eligibility status or the information the household provided through the free and reduced price meal eligibility process.

**LEGAL REFERENCE:**

National School Lunch Program  
42 USC 1751 et seq.  
7 CFR Part 210

**ADOPTED: February 15, 2005**

**AMENDED: February 10, 2014**

**AMENDED: June 14, 2021**

**CROSS-REFERENCE:**

294P1 – Civil Rights Complaint Procedure