Any instructional staff member of this district who has been certified by the national board for professional teaching standards by July 1 of each year will receive an additional \$2,000 per year for five (5) consecutive years from the year in which national board certification was earned. The additional compensation will be paid in equal amounts on a monthly basis as part of the monthly paycheck. Each staff member qualifying for the additional payment shall provide the appropriate documentation to the superintendent and his/her building principal.

In accordance with Idaho law, no such payments shall be paid for the period July 1, 2010 through June 30, 2011, nor shall any liabilities accrue or payments be made in the future to any individuals who would have otherwise qualified for a payment during this time period.

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**LEGAL REFERENCE:** Idaho Code Section 33-1004E – District's Salary-Based Apportionment

ADOPTED: March 9, 2015

AMENDED: December 13, 2021